

2024 Rate Renewal Exclusively for Posen Consolidated Schools

Quote #: 353269 MESSA Field Rep: Jake Louks Date Created: 08/01/2023

1475 Kendale Boulevard, PO Box 2560 East Lansing, MI 48826-2560 800.292.4910

Rates Effective 01/01/2024 through 12/31/2024

Quoted Group(s): 798A - Teachers

Medical plans

Description	Benefits	Enrollme	ent	2023 Rate ¹ w/ 1% Discount	2024 Rate ² w/ 1% Discount	
Plan IN Deductible: IN Coinsurance: OL/OV/SV Copay: UC/ER Copay: Rx Coverage: Riders:	MESSA Choices (7B) \$500/\$1000 0% \$5/\$5/\$5 \$10/\$25 Saver Rx None	Single: 2-Person: Family:	3 0 5	\$827.72 \$1,862.36 \$2,317.61	\$852.55 \$1,918.23 \$2,387.13	
Basic Term Life with Medical Volume:	\$5,000		8	\$1.50	\$1.50	

¹Medical Rate includes 1.335% for federal and state taxes and fees.

²Medical Rate includes 1.336% for federal and state taxes and fees.

Your account may be eligible for additional savings through our multiproduct discount program by adding more MESSA insurance products. Please speak to your MESSA Field Representative about how you can maximize your discount.

COBRA RATES:

The COBRA rates for this group are the same as the rates above.

Ancillary plans

Description		Benefits	Enrollm	ent	2023 Rate	2024 Rate
Vision	VSP 2		Single:	3	\$4.87	\$4.87
Plan Year:	Jan-Dec		2-Person:	1	\$10.43	\$10.43
			Family:	8	\$15.71	\$15.71
Life Insurance						
Volume:	\$50,000					
Total Volume:	\$600,000			12		
Rate/\$1,000:					\$0.15	\$0.17
Composite:					\$7.50	\$8.50
AD&D Coverage						
Volume:	\$50,000					
Total Volume:	\$600,000			12		
Rate/\$1,000:					\$0.03	\$0.03
Composite:					\$1.50	\$1.50
Total Monthly Rate per Member: Single		I	\$13.87	\$14.87		
		Total Monthly Rate per Member: 2-Person		\$19.43	\$20.43	
		Total Monthly Rate per Member: Family		\$24.71	\$25.71	

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Quoted Group(s): 798C - Administration

Medical plans

Description	Benefits	Enrollme	ent	2023 Rate ¹ w/ 1% Discount	2024 Rate ² w/ 1% Discount
Plan IN Deductible: IN Coinsurance: OL/OV/SV Copay: UC/ER Copay: Rx Coverage: Riders:	MESSA Choices (7B) \$500/\$1000 0% \$5/\$5/\$5 \$10/\$25 Saver Rx None	Single: 2-Person: Family:	0 1 1	\$827.72 \$1,862.36 \$2,317.61	\$852.55 \$1,918.23 \$2,387.13
Basic Term Life with Medical Volume:	\$5,000		2	\$1.50	\$1.50

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COBRA RATES:

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Ancillary plans

Description		Benefits En	Enrollment		2023 Rate	2024 Rate \$9.49
Vision	VSP 3 Plus	Singl	Single: 0		\$9.49	
Plan Year:	Jan-Dec	2-Pe	rson:	1	\$20.38	\$20.38
		Fami	ly:	1	\$30.70	\$30.70
Life Insurance						
Volume:	\$10,000					
Total Volume:	\$20,000			2		
Rate/\$1,000:					\$0.15	\$0.17
Composite:					\$1.50	\$1.70
AD&D Coverage						
Volume:	\$10,000					
Total Volume:	\$20,000			2		
Rate/\$1,000:					\$0.03	\$0.03
Composite:					\$0.30	\$0.30
Total Monthly Rate per Member: Single		\$11.29	\$11.49			
		Total Monthly Rate per Member: 2-Person			\$22.18	\$22.38
		Total Monthly Rate per Member: Family			\$32.50	\$32.70

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Quoted Group(s): 798E - Support Staff

Medical plans

Description	Benefits	Enrollme	ent	2023 Rate ¹ w/ 1% Discount	2024 Rate ² w/ 1% Discount	
Plan IN Deductible: IN Coinsurance: OL/OV/SV Copay: UC/ER Copay: Rx Coverage: Riders:	MESSA Choices (8C) \$1000/\$2000 0% \$20/\$20/\$20 \$25/\$50 Saver Rx None	Single: 2-Person: Family:	1 0 2	\$758.20 \$1,705.96 \$2,122.97	\$780.95 \$1,757.13 \$2,186.64	
Basic Term Life with Medical Volume:	\$5,000		3	\$1.50	\$1.50	

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COBRA RATES:

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Ancillary plans

Description	Benefits		Enrollment		2023 Rate	2024 Rate	
Vision	VSP 3 Plus	S	Single: 1		\$9.49	\$9.49	
Plan Year:	Jan-Dec	2	2-Person:	0	\$20.38	\$20.38	
		F	amily:	2	\$30.70	\$30.70	
Life Insurance							
Volume:	\$10,000						
Total Volume:	\$30,000			3			
Rate/\$1,000:					\$0.15	\$0.17	
Composite:					\$1.50	\$1.70	
AD&D Coverage							
Volume:	\$10,000						
Total Volume:	\$30,000			3			
Rate/\$1,000:					\$0.03	\$0.03	
Composite:					\$0.30	\$0.30	
Total Monthly Rate per Member		ber: Single		\$11.29	\$11.49		
		Total Monthly Rate per Member: 2-Person Total Monthly Rate per Member: Family		\$22.18	\$22.38		
				\$32.50	\$32.70		

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